

## 4.12 Non-Smoking and Non-Vaping Policy

To maintain the ongoing health and wellbeing of children, families, educators and community members, the service actively encourages and provides a smoke-free and vape-free environment. This demonstrates a commitment to the health and wellbeing of all who use the service.



### Relevant Laws and other Provisions

The laws and other provisions affecting this policy include:

- *Education and Care Services National Law Act, 2010 and Regulations 2011*
  - *Regulation amendments 01 September 2025*
- *Work Health and Safety Act 2011*
- *Family and Child Commission Act 2014*
- *Tobacco and Other Smoking Products Act 1998 and Other Smoking Products Amendment Bill 2004*
- *National Quality Standard, Quality Area 2 – Children’s health and safety*
- *Policies: 4.1 – General Health and Safety, 4.4 – Preventative Health and Wellbeing, 8.10 – Employee Orientation and Induction, 9.3 – Communication with Families.*



### Procedures

All service handbooks shall include information regarding the service's non-smoking and non-vaping policy.

Visitors to the service location or site shall be actively informed as required about the non-smoking and non-vaping policy.

Appropriate signage, displaying a no-smoking and no-vaping symbol (circle with diagonal line over a picture of a cigarette and vaping device) shall be displayed in visually prominent places to reinforce the message that the service is a non-smoking and non-vaping environment.

DATE DEVELOPED	DATE RATIFIED	DATE REVIEWED	DATE RATIFIED
August 2018	August 2018	October 2021	October 2021
		September 2022	April 2023
		August 2025	November 2025