

8.28.1 Departure Questionnaire

Employee Name: _____

Employee Position: _____

Departure Date: _____ Date of Interview: _____

Manager Name: _____

Reason for leaving -

- | | | |
|------------------------------------------|--------------------------------------------|---------------------------------------------------|
| <input type="checkbox"/> Career | <input type="checkbox"/> Better Benefits | <input type="checkbox"/> Better Work/Life Balance |
| <input type="checkbox"/> Higher Wage | <input type="checkbox"/> Career Change | <input type="checkbox"/> Closer to Home |
| <input type="checkbox"/> Personal Reason | <input type="checkbox"/> Workplace Culture | <input type="checkbox"/> Difficult Relationships |
| <input type="checkbox"/> Job Security | <input type="checkbox"/> Other | |

How would you describe your working relationship with fellow educators?

Do you feel that your particular job was important and significant in the overall operation of the service?

Are there any particular practices or working conditions that either led to your decision to resign or that you consider are detrimental to a satisfactory working environment?

If so, do you have any suggestions for improvement?

Are there any practices or working conditions you consider beneficial to an effective working environment that should be developed or maintained?

Please provide any feedback that would be beneficial towards improving the operations of the service from the perspective of an employee:

Would you consider working for Currumbin Kids Club in the future?

Would you recommend Currumbin Kids Club as a good place to work?

Signed: _____ Date: _____

Thank you for your time. Your feedback is greatly appreciated.

DATE DEVELOPED	DATE RATIFIED	DATE REVIEWED	DATE RATIFIED
August 2018	August 2018	23.06.2021	October 2021
		10.05.2024	17.06.2024
		March 2026	March 2026